



Diocesan Board of Education

The background of the lower half of the slide is a photograph of a group of young children in a classroom. The children are wearing school uniforms and are looking towards the right side of the frame. The photograph is overlaid with a semi-transparent purple filter. In the center of the photograph, the words 'GOVERNOR' and 'BRIEFING' are written in large, bold, white, sans-serif capital letters, stacked one above the other.

GOVERNOR BRIEFING

AGENDA 16 March

- [Bishop Malcolm Retiring](#)
- [SEND Consultation](#)
- [ECT Programme](#)
- [Free Grove Book](#)
- [Free Breakfast Clubs](#)
- [Bishop's Badge](#)
- [CPAS Training and Resources](#)
- [CPD Programme](#)
- [SIAMS](#)
- [SIAMS Training](#)
- [Free RE Network](#)
- Christian Aid Resources
- [Eco Schools](#)
- [Local School Nature Grants](#)
- [Free Music – The Pilgrims Way](#)
- [Vacancies – Business and Operations Manager](#)
- [Vacancies – Racial Justic Project Manager](#)
- [Vacancies – Racial Justice Enabler](#)
- [Foundation Governors application information](#)
- [Future briefings – HTs, Governors, CWs](#)

Bishop Malcolm Retiring



- Lindsey has sent out a link to an online farewell card – please find it below
<https://recocards.com/board/farewell-malcolm-137440464163>
- If you would like to send a personal message, we are happy to forward these on your behalf. Email me or Lindsey
- If you would like to send a physical card or piece of children's art etc, these can be posted to me at Church House, Full Street, Derby DE1 3DR
- Farewell Service at Derby Cathedral on Sunday 19 April at 17:15

Bishop Malcolm Retiring



Invitation to Bishop Malcolm's Retirement Service

I am writing to invite you to a service marking the forthcoming retirement of the Bishop of Repton. The Bishop of Derby and I warmly invite you to join us at Derby Cathedral on Sunday 19th April at 5.15 pm.

This service will be an opportunity for us to worship together during the Easter season, and to celebrate Bishop Malcolm's ministry amongst us, and to pray for him, his wife Pam and their family as they embark on the next chapter of their lives.

You are invited to join us for light refreshments after the service.

It would be lovely to have you with us on this important occasion in the life of the Diocese.

We look forward to welcoming you to Derby Cathedral for this significant occasion.

*Yours sincerely
The Very Revd Dr Peter Robinson
Dean of Derby*

SEND Consultation

Webpage with information about the consultation

<https://www.gov.uk/government/consultations/send-reform-putting-children-and-young-people-first>

Proposed changes to improve outcomes for children and young people with SEND, including early, fair support, with shared accountabilities across local partners.

Consultation closes at 11:59 on 18 May 2026

Link to webpage [HERE](#) with hyperlinks to the document to read and a “Share Your Views” link to an online form (16 pages)

You can respond as an individual or on behalf of an organisation. It is possible to save progress to complete at a later time. You will be emailed a link to your response.

Free Grove Books PDF



“SEND Matters: A vision for Inclusion for Pupils with Additional Needs”

Des Ricketts-Chu Headteacher 2025

Flourishing ECT Programme

Flourishing with the UCL ECT Programme is a unique approach to early career teacher education.

With the UCL ECT programme at its heart, the programme is contextualised for ECTs through five interrelated Flourishing Domains – Purpose, Relationships, Learning, Wellbeing and Resources – supporting new teachers in developing both professionally and personally.

It encourages Early Career Teachers (ECT)s to connect their values with their vocation, build strong and supportive relationships, and foster resilience and wellbeing, all of which are essential for a sustainable and fulfilling career in education.

Do you have ECTs next academic year who you would consider engaging with this?

2-year programme so would start with those in Year One.

FREE BREAKFAST CLUBS



[Press Release](#)

Encouraging more primary schools to sign up to this initiative.

[Everything you need to know blog](#)

[Guidance for Schools and Trusts](#)

BISHOP'S BADGE 2026



PLEASE NOTE CHANGE OF DATE

Monday 15 June 10:30-12:30 at Derby Cathedral

Please hold the date!

Who is this for?

Children who have demonstrated the Diocesan Values of Generous Faith; Courageous Hope or Life Giving Love

Schools should have received a letter from the Bishop's Office inviting them to nominate **via an online form**. Deadline for nominations 05 May 2026.

CPAS Training and Resources



CPAS (Church Pastoral Aid Society) offers:

Training: Developed to be relevant to both school and church leaders for their CPD and to foster closer collaboration; online training can be attended by school or church leaders for free or subsidised costs. It is most impactful where both attend together.

Resources and Grants: A £10k grant fund and accompanying teaching resources are available to help schools, in partnership with their church(es), to embed aspects of spiritual development into their residential programmes.

CPAS Training and Resources



Sign up [here](#) to access the teaching programme and grant application

Also sign up to receive future information about resources, updates, training and grants (including soon to be issued Pathway resources)

Pathway resources

The Case of the Empty Tomb Teaching Materials

The Case of the Empty Tomb Pupil Handbook

Dangerous Kindness – The Good Samaritan

CPAS Online Webinars and Training



**School-Church Partnerships:
Building a Shared Spiritual Growth Pathway**
13:00 – 15:00 Wednesday, 17 March 2026
£20 per person

Book [HERE](#)

How can schools and churches partner to offer progressively deeper opportunities for children and families to explore faith?

This session explores what intentional, layered spiritual development could look like when church and schools work together.

CPAS Online Webinars and Training



Let the Children Lead: Meaningful Pupil Leadership in School Worship

13:15 – 14:00 Wednesday, 29 April 2026

Free of charge

Sign up [HERE](#) (bookings close Monday 27 April)

Is it possible to equip pupils to lead worship when they come from diverse faith backgrounds - or none?

This session tackles key challenges like leading without personal belief, avoiding tokenism, and ensuring every child feels respected.

Benefits of pupil-led worship will be highlighted together with practical ways churches and schools can create meaningful, authentic experiences together.

CPAS Online Webinars and Training



**Spiritual Development vs. Christian Discipleship:
Building Shared Theology for Schools and Churches**

13:00 - 15:00 Wednesday, 10 June 2026

£20 per person

Book [HERE](#)

What is spiritual development, and how does it differ from Christian discipleship?

This session offers space for schools and churches to explore and clarify their theology around these concepts, helping both partners understand their unique roles and shared opportunities.

CPAS Online Webinars and Training



Pathways Programme

Starting in July, the year-long Pathways Programme features 3 termly gatherings and gap-tasks to facilitate deeper collaboration between school and church.

Topics will include (but are not limited to):

- Overcoming barriers to effective collaboration.
- Understanding spiritual development.
- Distinguishing genuine from superficial pupil agency.
- Engaging families.
- Navigating differences well.

Specific dates, times and costs to be confirmed.
Both in-person and online.

CPD Programme 2025-26



Updated SIAMS Framework Training

This training is useful to any member of staff or governor in your school. It is a 2-hour session and explains the whole of the new framework and what to expect in terms of the practicalities of a SIAMS inspection. It will look at the SEF and monitoring and evaluation, as well as giving you an opportunity to think about what your action points may be for each of the inspection questions.

This training is useful for anyone who wants to be able to get to know the new framework better or for anyone who is new to the SIAMS process.

Wednesday 06 May 2026, 18:00 -20:00 Online

Fee: PA £25 / Non PA £40

Booking form [HERE](#)

CPD Programme 2025-26



DBE Governor Two Part Training Programme Sessions are held online 18:00 - 20:00

Part 1 Tuesday 14 April 2026

Part 2 Tuesday 16 June 2026

Essential for ANY new governors and those who have not accessed DBE training for a while and would benefit from refreshing their knowledge of what it means to be a governor of a church school. This course will give you the firm foundations you need to carry out your role effectively as well as networking and discussion time with other governors in the diocese.

Sessions led by Liz Seymour, the Deputy Director for Education and Debbie Yeomans from RE Today Through the programme you will explore:

- What a church school is (and is not)
- The importance of ethos and vision
- RE in a church school
- SIAMS
- Collective Worship

Fee for both sessions: PA £125 / Non PA £250 (per school)

PA £25 / Non PA £40 (individual governor)

Booking Form [HERE](#)

CPD Programme 2025-26



Monitoring and Evaluating life as a Church School

You will explore diverse ways to monitor and evaluate and the roles of school leaders, pupils and governors.

Monday 18 May 2026

Both webinars run 18:00 - 20:00 and will be recorded.

Fee: PA £25 / Non PA £40

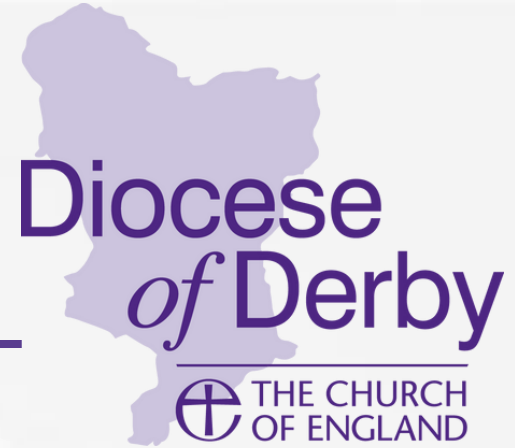
Booking form [HERE](#)

SIAMS List 2025-26



Bradwell CE Primary School
Great Hucklow CE Primary School
Pilsley CE Primary School
St George's CE Primary School (Church
Greasley)
St Giles CE Primary School (Matlock)
Walton On Trent CE Primary and Nursery
School

SIAMS Inspected in 2019, 20, 21, 22



2018/2019 – 8 year cycle

St Oswald's CE PS

Barlow CE PS

Sale & Davys CE PS

Baslow St Anne's CE PS

Belper St John's CE PS

Derby St Chad's CE PS

Eyam CE PS

Rosliston CE PS

Woodthorpe CE PS

2021-22 5 year cycle

Bishop Lonsdale CE Primary and Nursery

Brailsford CE PS

Hartshorne CE Primary School

2019/20 – 8 year cycle

Castleton CE PS

Cromford CE PS

St Peter's CE Juniors, Fairfield

Fritchley CE PS

Kirk Langley CE PS

Netherseal St Peter's CE PS

St Weburgh's CE PS

Stoney Middleton CE PS

Taddington&Priestcliffe

Bishop's Pursglove CE PS Tideswell

Winster CE PS

2020-21 8 year cycle

Church Broughton CE PS

Crich CE Infs

Darley Churchtown CE PS

Dinting CE PS

Killamarsh St Giles CE PS

SIAMS inspected in 2019 & 2020

- Put your SEF together with a focus on impact
- Audit the school curriculum in light of the existing vision
- Explore spirituality with the staff – is there a shared understanding
- Explore justice and responsibility understanding with pupils
- Ensure all relevant staff and governors are attending DBE training associated with SIAMs.
- Ensure all staff and governors are familiar with current SIAMS framework
- Communicate with DBE regularly and share what you are doing
- Check the Statement of Entitlement for RE is being met and local & national RE developments are taken into consideration

SIAMS PREP

- Please contact me if you would like a visit.
- I am happy to review SEFs, websites etc
- During visits I am happy to speak with pupils or staff.
- liz.Seymour@derby.anglican.org

SIAMS NETWORK TRAINING SPRING



SIAMS Networking Training

This networking allows staff to dive into aspects of the SIAMS Framework. There will be presentations from senior leaders, RE advisers and SIAMS inspectors, as well as the use of breakout rooms to enable you to network with other schools about how best to move forward in a particular area and discuss what it means to be a church school. These will be recorded.

Fee: PA £25 / Non PA £40 per session

BUNDLE FEE (all networking sessions): PA £100 / £200 Booking form [HERE](#)

Inspection question 4 networking – Theologically rooted Christian vision and treating people well.

Tuesday 24 March 2026, 16:00-17:30, online

Inspection question 5 networking – Justice and responsibility

Thursday 30 April 2026, 16:00 – 17:30 online

Inspection question 6/7 networking – Religious Education with Debbie Yeomans from RE Today

Thursday 07 May 2026, 16:00-17:30, online

SIAMS NETWORK TRAINING SUMMER



SIAMS Networking Training

This networking allows staff to dive into aspects of the SIAMS Framework. There will be presentations from senior leaders, RE advisers and SIAMS inspectors, as well as the use of breakout rooms to enable you to network with other schools about how best to move forward in a particular area and discuss what it means to be a church school. These will be recorded.

Fee: PA £25 / Non PA £40 per session

BUNDLE FEE (all networking sessions): PA £100 / £200 Booking form [HERE](#)

Inspection question 6/7 networking – Religious Education with Debbie Yeomans from RE Today

Thursday 07 May 2026, 16:00-17:30, online

Inspection question 1 networking – Theologically rooted Christian Vision

Thursday 14 May 2026, 16:00-17:30, online

Inspection question 2 networking – How is the curriculum a reflection of the Christian Vision?

Tuesday 02 June 2026, 16:00 -17:30, online

Inspection question 3 networking – Collective Worship and Spirituality

Wednesday 10 June 2026, 16:00 – 17:30, online

Inspection question 4 networking – Theologically rooted Christian vision and treating people well.

Wednesday 17 June 2026 16:00-17:30 online

Inspection question 5 networking – Justice and responsibility

Thursday 25 June 2026, 16:00 – 17:30 online

FREE RE NETWORK MEETING

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LOCAL RE GROUP MEETING

No charge, all welcome!

Wednesday 24th June 2026 4-5pm

We would like to invite you to our next RE local group meeting.

This is a FREE CPD opportunity for all RE/Collective Worship Coordinators and members of SLT, as well as anyone with an interest in Religious Education.

The focus of the meeting will be:

Getting to know one another and their school.

What is working well within RE in your school.

What areas do you feel you would like more support with in RE.

The meeting will be held at:

St. Andrew's C of E primary school

To book your place please email

debbie.g@st-andrews-pri.derbyshire.sch.uk



16/01/2025

Christian Aid Resources

Global Neighbours Award Website [here](#)

Schools enrol on an 18-month programme of support and learning – starting at any time

They get:

- Access to a suite of online self-guided learning resources
- Five webinars
- Guidance in gathering and submitting evidence to show you are meeting the criteria
- Support / check-ins from a CA staff 'reviewer'
- School accreditation once at gold, silver or bronze level – for three years

Christian Aid Resources



Primary Resources [HERE](#)

Secondary Resources [HERE](#)

Collective Worship, Lesson Plans, Speak Up or Stay Silent

Climate Justice Resources and Campaign

ECO SCHOOLS – Great Spring Clean



Great Big School Clean – register your pledge to be involved from February

Great British Spring Clean [here](#)

School Clean [here](#)

13 – 29 March 2026

We believe that teaching children and young people about litter is a crucial part of their environmental education journey and that every child has the right to live, play and learn in a clean and safe neighbourhood.

Last year, more than 265,000 pupils took part in the 2025 Great Big School Clean through their schools, and many other young people took part through events in their local communities.

Pledging for the Great Big School Clean 2026 will open on 13 February.

Eco Schools – Count your carbon



Count Your Carbon from Eco Schools

Every year in England, schools emit more than 10 million tonnes of carbon.
What if we could do something to change that?

Link to information [HERE](#)

Updated for 2025-26 [HERE](#)

Eco Schools – Count your carbon

FULL REPORT and EXECUTIVE SUMMARY [HERE](#)

Key findings:

The **school run** is the #1 contributor: In a major shift in our understanding, the data shows that pupil commuting is now the single largest source of emissions (21%), outweighing electricity use (11%).

Transport dominates: When including staff travel and school trips, transport accounts for roughly 41% of a school's total footprint—more than the heating and powering of buildings combined.

The power of the plate: Hot school dinners account for approximately 16% of emissions. Small, manageable adjustments to menus and sourcing offer a practical route to measurable progress.

The rural/urban divide: Due to travel distances, rural schools have a carbon intensity 22% higher than urban schools, highlighting the need for localised action plans.

Local School Nature Grants



Local School Nature Grants are back for 2026!

Applications are open to schools and early years settings in England, Scotland, and Wales until 13 March. Apply now for your chance to get two hours of quality outdoor learning training for your staff, £500 worth of outdoor equipment for your school, a climate curriculum pack worth £150, a climate audit of your site, and more!

If you've received a Local School Nature Grant in previous years, you're instead eligible for our LSNG XL programme, which offers up to 30 hours of CPD training, alongside equipment and resources. Don't miss out on this amazing opportunity to embed outdoor learning and play into the school day!

Sign Up [HERE](#)

FREE MUSIC The Pilgrim Way



Pilgrimage is not only about travelling long distances but pausing to reflect on where we have come from, where we are now, & where we are going. The Pilgrim Way captures this idea in an engaging way that is easy for all to learn & sing, suitable for use in schools, churches, & worship settings.

Nick and Becky Drake said: “We wanted to write a song that helps children understand that being a pilgrim isn’t just about the destination, but about the journey itself — with all its joy, challenges, and moments of hope. Our hope is that The Pilgrim Way encourages children to keep going, knowing that God walks with them every step of the way.” Resource Pack [HERE](#)

The resource includes a full music score and a free backing track to sing along with. To ensure the song is as inclusive and accessible as possible, Makaton and British Sign Language (BSL) video resources will also be released. More Information [HERE](#)

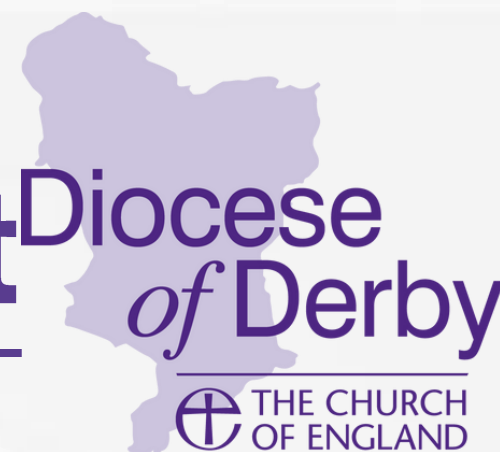
Theo Sheridan-Watts, Faith in the North Programme Manager, said: “We can’t wait for people to hear The Pilgrim Way. We’re hugely grateful to the team at Songs for Schools for producing the song as part of an exciting new boxset of resources for schools, focused on pilgrimage and the Northern Saints. Alongside The Pilgrim Way, schools will have access to a range of newly developed materials, including collective worship resources, guidance for visits to churches, and a new resource, Light from the Past, Hope for the Future, helping children explore the stories and significance of the Northern Saints. Further details about these resources can be found on the Faith in the North website.”

Stephen Cottrell, Archbishop of York, said: “Pilgrimage lies at the heart of the Christian faith, reminding us that God journeys with us through every season of life. We hope these resources will inspire children and young people, enriching their faith and deepening their understanding of what it means to follow Jesus today.”

The Pilgrim Way forms part of Faith in the North’s wider commitment to prayer, storytelling, and church planting, and connects with Archbishop Stephen Cottrell’s plans to teach The Lord’s Prayer at events across the Northern Province of the Church of England during 2026.

Diocesan Board of Education

Business and Operations Manager Post



Link to Job vacancy [HERE](#)

Are you thinking about how you can make best use of your exceptional operational skills in a creative and dynamic environment?

Are you keen to support the work of the Church of England in education?

Derby's DBE has a very exciting senior role in its forward-looking team. Through the Director and officer team, the DBE works to support schools and the church to enable the delivery of distinctive and excellent church school education; all within the context of the ever-changing educational landscape and the diocesan mission to young people.

We are looking for a Business & Operations Manager to lead the business and operational functions of Derby DBE and facilitate the team's work to support schools and parishes, meeting the Board's charitable and strategic aims

Closing date Friday 20 March

Potential Interview Date Friday 27 March

Racial Justice Project Manager Post



Link to advert [HERE](#)

We have an exciting opportunity for a committed and thoughtful Racial Justice Project Manager to join our Parish Support Team. This part-time, three-year role is funded by a generous grant from the National Church's Racial Justice Unit, supporting a project that builds cultural capital among children through meaningful experiences of Global Majority Heritage cultures.

You'll help shape and steward a programme of school sessions, intercultural events, virtual befriending, and international partnerships ensuring every activity fosters empathy, curiosity, and respect. Your work will guide the Racial Justice Enabler, strengthen relationships with schools and churches, and champion racial justice across our diocese.

Based at Church House, Derby, with hybrid working welcomed, this is a chance to make a thoughtful and lasting impact on children, communities, and our shared diocesan journey toward becoming a more diverse and hope-filled Church.

Working pattern: Part-time, 17.5hrs per week (0.5 full-time equivalent), specific working days to be confirmed, fixed term for three years

Salary: £19,800 (£39,600 full-time equivalent)

Closing date: Wednesday 18 March at 12 noon

Interview date: Thursday 26 March

Racial Justice Enabler Post



Link to advert [HERE](#)

We're looking for a compassionate and dynamic Racial Justice Enabler to help bring this transformative, grant-funded project to life. Supported by a generous grant from the National Church's Racial Justice Unit, the role focuses on building cultural capital among children and young people through meaningful encounters with Global Majority Heritage cultures.

At the heart of this role is the chance to shape children's lives at a formative stage—creating moments of curiosity, empathy, and confidence that may stay with them for years. You'll deliver engaging sessions in schools, accompany groups on intercultural trips and events, and help run virtual befriending schemes that give children real, positive experiences of diversity. Your presence helps them see the world differently, broaden their horizons, and develop the attitudes that make communities more welcoming and hopeful.

Based at Church House, Derby, with travel mainly in East Derbyshire, we welcome hybrid working. If you're energised by justice, enjoy working with children and young people, and want to help shape a more diverse and connected future, we'd love to hear from you.

Safeguarding: The Diocese of Derby is committed to providing a safe and caring environment for all. We pay particular attention to the safety and wellbeing of children and adults who may be at risk of abuse or neglect. Victims and survivors are at the heart of our safeguarding work, and their voices guide the way we learn, respond, and grow as a church community. The successful applicant will be required to undertake an enhanced DBS check and complete Church of England safeguarding training appropriate to the role. Appointment will be subject to satisfactory references and checks in line with our Safer Recruitment Policy.

Working pattern: Full-time, 35 hours per week (3-year fixed term)

Salary: £35,500

Closing date: Wednesday 18 March at 12 noon

Interview date: Thursday 26 March

FOUNDATION GOVERNORS

- Website page with all the information about governance [HERE](#)
- This is for LA Maintained schools. Academies have a different process with their MAT.

Nominations for terms of office ending	Closing date for receipt of paperwork	Papers published to the Board for approval	DBE Meeting date
Up to the end of October 2026	16 June 2026	30 June 2026	07 July 2026

FOUNDATION GOVERNORS



- Website page with all the information about governance [HERE](#)
- Foundation Governor Page [HERE](#)
- Information on Roles and Responsibilities, Guidance on finding foundation governors, PCC or PPC responsibilities, Appointment Process for LA and also for Academies

Diocese of Derby



Link to their News update page and sign up for emails [HERE](#)

FUTURE BRIEFING DATES



- Headteacher Briefings
- Tuesday 19 May 2026, 10:00 -11:00
- Tuesday 16 June 2026, 13:30 - 14:30
- Tuesday 21 July 2025, 13:30 -14:30

FUTURE BRIEFING DATES



- **Collective Worship Briefings 16:00-17:00**
- Tuesday 17 March 2026 – Spirituality and CW
- Monday 18 May 2026 – CW and SEND
- Tuesday 16 June 2025 – Creation tide and Harvest

FUTURE BRIEFING DATES - GOV

These are 19:00 - 20:00.

I will be recording these as I deliver them.

- Monday 16 March 2026
- Tuesday 19 May 2026
- Monday 22 June 2026
- Tuesday 21 July 2026

Contact Details

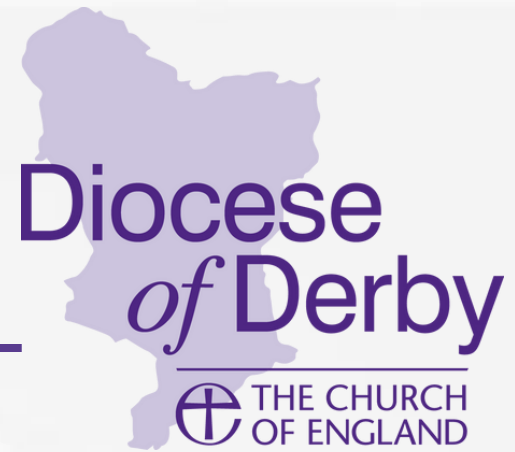


Liz Seymour liz.seymour@derby.anglican.org 01332 278142

Lindsey Bowe lindsey.bowe@derby.anglican.org 07443 802951

Jason Aldridge jason.aldridge@derby.anglican.org 01332 278135

Diocesan Prayer



Vision Prayer

Gracious God,
in your mercy and for your glory,
renew us, reshape us, revive us –
with generous faith, courageous hope and life-giving love –
that, in transformed lives through growing church and building
community,
we may see your Kingdom come and be good news for all.
Amen.



Transformed Lives | Growing Church | Building Community
THE KINGDOM OF GOD - GOOD NEWS FOR ALL

Diocesan Board of Education

www.derbyDBE.org