

## Terms of Reference: DBE School Effectiveness Committee

### Introduction

The School Effectiveness Committee has been established to formulate and oversee a coherent strategy for existing and future church school provision across the Diocese in respect of their effectiveness and distinctiveness, and to monitor local and national developments that impact on this strategy.

The focus of this committee is to live out the Diocesan values of **generous faith, courageous hope and life-giving love** and support the Diocesan family of schools to live out the [vision](#) of the Diocesan Board of Education.

### Terms of Reference

This committee will act on behalf of the Diocesan Board of Education (DBE) in respect of the relevant provisions outlined in the Diocesan Boards of Education Measure 2021 (see Appendix)

#### **The committee will monitor the work of diocesan officers and oversee how they:**

- support & challenge schools and academies to deliver effective provision including RE and collective worship
- contribute to the local authority's Standing Advisory Committee for Religious Education (SACRE)
- work with parishes, deaneries, academy trusts and local authorities to identify, appoint, nurture, and develop high quality school leaders
- identify & provide a range of training for school leaders, staff, clergy, lay leaders and governors
- nurture mutually supportive links between parishes and schools
- encourage and develop high quality school governors.

#### **The committee will:**

- formulate, review and monitor all diocesan guidance for schools, including for admissions.
- approve the appointment of foundation governors to church schools and to academies on behalf of the Diocesan Corporate Member (DCM)
- maintain oversight of the educational performance of schools and academies

The committee will brief and make recommendations to the DBE as required.

### Delegated Powers

- The committee is authorised by the DBE to formulate, review and monitor all diocesan guidance and policies to be ratified at the full board meeting.
- The committee is authorised by the DBE & the Diocesan Corporate Member for the appointment of foundation governors/directors and to provide support and training for all governors in all types of church schools.

- The committee is authorised to provide consent for updated Instruments of Government for maintained church schools.
- The committee will respond to government initiatives via the Diocesan Director of Education.

### **Membership**

The core membership of this committee will consist of no fewer than 3 members of the DBE with the Chair of the DBE ex-officio.

The committee may invite additional members who support the activity but who do not participate in any voting.

The Chair will be elected by the DBE and serve for the term of the board.

### **In attendance**

Diocesan Director of Education

Deputy Director of Education

### **Meetings**

The committee will meet at least three times a year. It can agree to meet more frequently if deemed necessary.

### **Reporting**

A summary of actions from each meeting will be submitted for the next DBE meeting.

### **Quorum**

The committee can only function if there are a minimum of 3 members present at the meeting.

The committee shall not meet without the Chair being present or someone nominated by him or her.

## Appendix

Relevant provisions from the Diocesan Boards of Education Measure 2021

### Section 2

(1) The DBE for each diocese must

- (a) promote or assist in the promotion of education in the diocese that is consistent with the faith and practice of the Church of England;
- (b) promote or assist in the promotion of religious education and religious worship in schools in the diocese.
- (c) promote or assist in the promotion of church schools in the diocese.

### Section 7 Advice

(1) The DBE for a diocese may (apart from whatever advice it is required to give under the following provisions of this section) give advice on matters affecting church schools in the diocese to

- a) the governing bodies or proprietors of those schools,
- b) the trustees of church educational endowments, and
- c) such other persons concerned with education in the diocese as the DBE considers appropriate.

(2) The governing body of a voluntary or foundation school which is a church school must obtain the advice of the DBE before

- a) beginning consultation under section 88C (2) of that Act about the admission arrangements proposed for the school.

(4) The proprietor of an Academy which is a church school must obtain the advice of the DBE before

- a) beginning consultation about the admission arrangements proposed for the school.

(7) The DBE for a diocese must give advice on whatever matters advice is sought from it under subsections (2) to (6).

(8) Where the giving of advice under subsections (2) to (6) is to be considered at a meeting of the DBE, the following persons may attend the part of the meeting dealing with the consideration of the matter

- a) the headteacher of the school concerned,
- b) the chair of the governing body, board of directors or trustees (as the case may be), and
- c) one or two other persons (or such greater number as the DBE may allow) nominated by the governing body, the board of directors or the trustees.

(9) Where a person who is entitled to attend a meeting of the DBE in reliance on subsection (8)(a) or (b) is unable to do so, the person may nominate another person to attend the meeting in his or her place.

(10) A person attending a meeting of the DBE in reliance on subsection (8) or (9)

- a) may make an oral presentation or oral submissions to the meeting, and

b) may speak in response to a question put by a member of the DBE.

(11) A person to whom the DBE for a diocese gives advice must, in carrying out a function to which the advice is relevant, have due regard to that advice.

### **Section 8 Consent**

(2) The governing body of a foundation school which is a church school must obtain the consent of the DBE before publishing proposals under that section for a change in the instrument of government which would result in the majority of governors being foundation governors.

(6) Where the giving of consent under this section is to be considered at a meeting of the DBE, the following persons may attend the part of the meeting dealing with the consideration of that matter

- a) the head teacher of the school concerned,
- b) the chair of the governing body or board of directors (as the case may be), and
- c) one or two other persons (or such greater number as the DBE may allow) nominated by the governing body or the board of directors.

(7) Where a person who is entitled to attend a meeting of the DBE in reliance on subsection (6)(a) or (b) is unable to do so, the person may nominate another person to attend the meeting in his or her place.

(8) A person attending a meeting of the DBE in reliance on subsection (6) or (7)

- a) may make an oral presentation or oral submissions to the meeting, and
- b) may speak in response to a question put by a member of the DBE.